

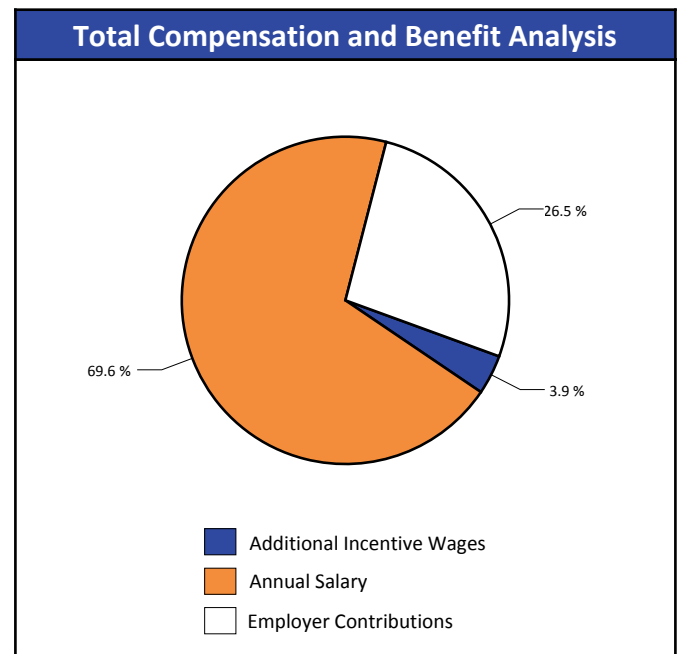
## 2014 Compensation and Benefit Statement

**Total Compensation \$127,044.09**

Total Annual Income plus Total Benefit Contributions by employer.

Your Pay			
Annual Salary			\$88,375.32
Additional Incentive Wages			\$4,963.36
<b>Total Annual Income</b>			<b>\$93,338.68</b>
Benefit Contributions and Elections			
	Your Contribution	Employer Contribution	Your Election
401(k)	\$6,533.68	\$2,800.19	
Accident Expense Insurance	\$367.68	\$0.00	Enrolled
Accidental Death & Dismemberment	\$0.00	\$9.00	\$30,000 benefit
Critical Illness Protection Insurance	\$0.00	\$0.00	Waived
Dental / Vision Insurance	\$240.00	\$792.00	Plan 2, Employee+Spouse
Dependent Care Flex	\$0.00	\$0.00	Waived
Dependent Life Insurance	\$51.60	\$0.00	\$25,000 Spouse, \$10,000 Dependent
Employee Assistance Program	\$0.00	\$12.00	Enrolled
Group Term Life Insurance	\$0.00	\$2,740.26	\$231,400 benefit
Health Insurance	\$2,904.48	\$10,925.52	Traditional Plan, Employee+Spouse
Identity Theft and Fraud Insurance	\$0.00	\$2.00	Enrolled
Long Term Disability**	\$254.68	\$0.00	\$7,413 per month benefit
Medical Flex Spending	\$1,800.00	\$0.00	\$1,800 per year
Pension Plan	\$0.00	\$9,261.30	Participating
Short Term Disability	\$479.36	\$0.00	\$1,666 per week benefit
Social Security & Medicare	\$6,963.09	\$6,963.14	
Supplemental Accidental Death & Dismemberment	\$0.00	\$0.00	Waived
Supplemental Life Insurance	\$0.00	\$0.00	Waived
Unum Long Term Care	\$2,160.00	\$0.00	Enrolled
Wellness Reimbursement	\$0.00	\$200.00	
<b>Total Benefit Contributions</b>	<b>\$21,754.57</b>	<b>\$33,705.41</b>	

Paid Time Off		
Benefit	Hours	Approximate Value
Holiday	72	\$3,078.72
Personal	10	\$427.60
Sick	48	\$2,052.48
Vacation	144	\$6,157.44
<b>Total Value</b>	<b>274</b>	<b>\$11,716.24</b>



The information in this statement is based on your compensation rate and benefit elections as of December 31, 2014. Your benefit elections may have changed on January 1, 2015. This statement is not a guarantee of future benefits, compensation, or employment.

\*Annual Salary includes all salary and, if applicable, overtime compensation received during 2014.

\*\*Employees receive a compensation increase to cover the cost of this benefit.