

# 2023 IBA Employment Law Compliance Seminar

Thursday, August 3 — Johnston

Presented by: Patty A. Wise, Spengler Nathanson

This timely seminar will provide HR professionals with relevant, practical and up-to-date advice in employment law compliance. Focusing on recent developments in federal law – as well as in federal regulatory agencies and their initiatives – this interactive forum will allow participants to ask questions and discuss solutions while networking with other bank HR professionals.

# **Course Topics**

- Recent developments in employment law
- Greatest risks and how to prevent them
- Policies and procedures
- Hiring and termination procedures
- Leaves of absence
- Discrimination and harassment proper procedures and policies to avoid liability

# Who Should Attend?

Human resource officers, supervisors, CEOs, and general counsel or in-hour legal counsel.

### **REGISTRATION**

### **Registration Fee:**

\$245 – IBA Member (per person) \$490 – IBA Non-member (per person)

### **Registration Includes:**

Program materials, lunch, refreshment breaks.

### **Cancellation Policy:**

Refunds will be made if requested one week prior to seminar date. No refunds after that date. Substitutions allowed at any time prior to seminar date.

# Register online:

www.iowabankers.com (Events tab – scroll to date)

# Or mail registration form with payment to:

Iowa Bankers Association Attn: Registrar, PO Box 6200 Johnston, IA 50131

For online registration and information about additional IBA training and development see www.iowabankers.com

			2023 IBA Employment Law Compliance Seminar
Bank			1. Name
Address			Email
City	State	ZIP	2. Name
Phone			Email

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# **About the Speaker**



Patty A. Wise

Patty Wise is a nationally known practitioner in the area of labor and employment law. She has been interviewed by NPR, quoted in the Wall Street Journal and the Economist magazine, and has contributed to publications from San Francisco to Atlanta. She has testified before a Congressional subcommittee, before the EEOC, and for the California State Legislature. Patty was appointed by former EEOC Chair Jenny Yang to the EEOC Select Task Force on Workplace Harrassment, and she is a past member of the SHRM Labor Relations Special Expertise Panel, which she co-chaired in 2014-2015.

Patty is certified by the Ohio State Bar Association as a specialist in the area of labor and employment law. In 2014, the Ohio Supreme Court appointed her to serve as a member of the Board of Professional Conduct where she is currently the Chair of the Board. For more than ten years, Patty has held Martindale-Hubbell's AV Preeminent rating. She is a member of the College of Labor and Employment Lawyers, and is a certified Title IX investigator.

# **Agenda**

**8:30 a.m.** Registration

9:00 a.m. Program

Noon Lunch

**12:45 p.m.** Program

4:00 p.m. Adjourn

### **Date & Location**

Johnston - Thursday, August 3 Iowa Bankers Association 8901 Northpark Drive Johnston, IA 50131

**\$ 515-286-4300** 

# **Lodging Accommodations**

Seminar participants may contact the hotel listed below to arrange lodging accommodations. A room block has not been reserved. Online reservations offer the lowest room rate.

#### Hilton Garden Inn

8600 Northpark Drive Johnston, Iowa 50131

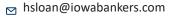
**515-270-8890** 

### **Materials**

Participants are encouraged to bring their bank's application forms and/ or handbooks to walk through a self-audit.

#### Questions

Contact Hannah Sloan at:



§ 515-286-2915

