

# 2025 IBA Employment Law Compliance Workshop

Thursday, July 17— Johnston

Presented by: Dicksonson Bradshaw Law, Des Moines

This timely workshop, presented by the attorneys of the Employment & Labor Law Practice of Dickinson Bradshaw, will provide HR professionals with relevant, practical and up-to-date information to help your bank with legal compliance. You'll have the opportunity to ask questions of a team of attorneys with decades of collective legal experience, as well as discuss solutions while networking with your counterparts from across Iowa.

## Course Topics

- **Legal Update-** Open the day learning about the most recent and relevant developments in federal and Iowa employment law, with an emphasis on what applies to banks.
- **Workshop: The Disabled Worker-** Next, dig into a unique case about a disabled worker in a bank setting. (This will not be the same case used in Dickinson Bradshaw's Employment Law Seminar in May!) You'll work through the scenarios in small groups with colleagues from similarly-sized banks. That way, only FMLA-covered banks will address FMLA issues. The case study will include hot topics from recent and classic cases, as well as the experiences of the Dickinson Bradshaw attorneys. I
- **Q&A-** Pose your burning labor and employment law questions to the Dickinson Bradshaw attorneys in a dedicated Q&A session at the end of the workshop. Responses provided are for learning/educational purposes, only, and are not legal opinions.

## Who Should Attend?

Human resource officers, supervisors, CEOs, and general counsel or in-hour legal counsel.

## REGISTRATION

### Registration Fee:

\$255 – IBA Member (*per person*)

\$510 – IBA Non-member (*per person*)

Registrations accepted until: 07/10/25

### Registration Includes:

Program materials, lunch, refreshment breaks.

### Cancellation Policy:

Refunds will be made if requested one week prior to workshop date. No refunds after that date. Substitutions allowed at any time prior to seminar date.

### Register online:

[www.iowabankers.com](http://www.iowabankers.com)  
(Events tab – scroll to date)

### Or mail registration form with payment to:

Iowa Bankers Association  
Attn: Registrar, PO Box 6200  
Johnston, IA 50131

For online registration and information about additional IBA training and development see [www.iowabankers.com](http://www.iowabankers.com)

## 2025 IBA Employment Law Compliance Workshop

Bank \_\_\_\_\_

1. Name \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

2. Name \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

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## About the Speaker



The attorneys in Dickinson Bradshaw's Employment & Labor Law Group frequently contribute materials and make presentations to professional associations and employers on a wide range of employment and labor law topics. These topics include anything from employment discrimination law to equal employment opportunity law. Many of our employment and labor law attorneys are members of the Society for Human Resource Management and other professional and employer trade associations. We maintain the Iowa Employer Law Blog with new and relevant information on labor and employment law. We produce relevant news alerts for clients that focus on current legal trends and issues in employment and labor law in Iowa. We also conduct an annual employment law seminar for clients to keep them up-to-date on current legal issues related to the management of their human resources.

Don't miss your chance to learn from the Dickinson Bradshaw Labor and Employment attorneys who are described by Chambers USA as having "deep expertise in all areas of employment law." Sign up today!

## Agenda

- 9:00 a.m.** Registration
- 9:30 a.m.** Quick Hits on Legal Hot Topics and Updates
- 10:30-12:00** Case Study Workshop (Part 1)
- 12:00 p.m.** Lunch
- 1:00 p.m.** Case Study Workshop (Part 2)
- 2:30 p.m.** General Q&A
- 3:00 p.m.** Adjourn

## Date & Location

### Johnston - Thursday, July 17

Iowa Bankers Association  
8901 Northpark Drive  
Johnston, IA 50131

515-286-4300

## Lodging Accommodations

Workshop participants may contact the hotel listed below to arrange lodging accommodations. A room block has not been reserved. Online reservations offer the lowest room rate.

### Hilton Garden Inn

8600 Northpark Drive  
Johnston, Iowa 50131

515-270-8890

## Questions

Contact Hannah Sloan at:

[hsloan@iowabankers.com](mailto:hsloan@iowabankers.com)

515-286-4300